

ITEM 6

Approval of the remuneration system for the members of the Executive Board

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|---------------------------|-------------|
| Valid votes cast (yes/no) | 472,592,856 |
|---------------------------|-------------|

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|-----------------------------|---------|
| Proportion of share capital | 94.52 % |
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|-------------|-------------|
| “Yes” votes | 459,338,620 |
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|---------------------------|---------|
| % of the valid votes cast | 97.20 % |
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| “No” votes | 13,254,236 |
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|---------------------------|--------|
| % of the valid votes cast | 2.80 % |
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