

VOTING RESULTS

Item 8 - Amendment of the remuneration and the remuneration system for the Supervisory Board members and corresponding amendment to the Articles of Association

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|-----------------------------|-------------|
| Valid votes cast | 459,914,427 |
| Proportion of share capital | 91.98 % |
| “Yes” votes | 456,010,265 |
| “No” votes | 3,904,162 |
| Percentage of “Yes” votes | 99.15 % |