

TRATON

TRATON SE Annual General Meeting 2024

Information in accordance with section 125 (1) in conjunction with section 125 (5) of the *Aktiengesetz* (AktG — German Stock Corporation Act), Article 4(1), Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (EU-IR)

Convenience translation

This translation is a working translation only. In cases of discrepancies to the German version, the German version prevails.

Section	Type of information	Description
A. Specification of the message		
A1	Unique identifier of the event	Annual General Meeting of TRATON SE on June 13, 2024 (Information acc. to EU-IR: dbc3d1151efeee11b53100505696f23c)
A2	Type of message	Convening of the Annual General Meeting (Information acc. to EU-IR: NEWM)
B. Specification of the issuer		
B1	ISIN	DE000TRATON7
B2	Name of issuer	TRATON SE
C. Specification of the meeting		
C1	Date of the General Meeting	June 13, 2024 (Information acc. to EU-IR: 20240613)
C2	Time of the General Meeting	10:00 hours (CEST) (Information acc. to EU-IR: 08:00 hours UTC (Coordinated Universal Time))
C3	Type of General Meeting	Annual General Meeting as a virtual General Meeting without the physical presence of the shareholders or their authorized representatives (excluding the proxies appointed by the Company) (Information acc. to EU-IR: GMET)
C4	Location of the General Meeting	The location of the General Meeting within the meaning of the AktG is the ICM – International Congress Center Messe München, Am Messesee 6, 81829 Munich, Germany It is not possible to attend the meeting in person on site URL of the Company's Shareholder Portal to follow the Annual General Meeting in video and audio and exercise shareholder rights: www.traton.com/agm
C5	Record Date	The record date within the meaning of section 123 (4) sentence 2 of the AktG is May 22, 2024 (24:00 hours CEST) (Information acc. to EU-IR: 20240522, 22:00 hours UTC (Coordinated Universal Time))

Section	Type of information	Description
C6	Uniform Resource Locator (URL)	www.traton.com/agm

D. Participation in the general meeting

D1	Method of participation by shareholder	Following the virtual General Meeting by means of electronic video and audio transmission
D2	Issuer deadline for the notification of participation	Registering for the Annual General Meeting and submitting proof of shareholding by the following deadline: June 6, 2024, 24:00 hours (CEST); date and time of receipt are decisive (Information acc. to EU-IR: 20240606, 22:00 hours UTC (Coordinated Universal Time))
D3	Issuer deadline for voting	N/A

D. Participation in the general meeting

D1	Method of participation by shareholder	Exercising voting rights by means of electronic absentee voting (Information acc. to EU-IR: EV)
D2	Issuer deadline for the notification of participation	Registering for the Annual General Meeting and submitting proof of shareholding by the following deadline: June 6, 2024, 24:00 hours (CEST); date and time of receipt are decisive (Information acc. to EU-IR: 20240606, 22:00 hours UTC (Coordinated Universal Time))
D3	Issuer deadline for voting	Exercising voting rights by means of electronic absentee voting using the Company's password-protected Shareholder Portal at www.traton.com/agm: until the set time determined by the meeting chair as part of the voting process on the day of the Annual General Meeting (June 13, 2024) (Information acc. to EU-IR: 20240613, until the set time determined by the meeting chair as part of the voting process)

D. Participation in the general meeting

D1	Method of participation by shareholder	Exercising voting rights by issuing authorization and instructions to proxies appointed by the Company (Information acc. to EU-IR: PX)
D2	Issuer deadline for the notification of participation	Registering for the Annual General Meeting and submitting proof of shareholding by the following deadline: June 6, 2024, 24:00 hours (CEST); date and time of receipt are decisive (Information acc. to EU-IR: 20240606, 22:00 hours UTC (Coordinated Universal Time))

Section	Type of information	Description
D3	Issuer deadline for voting	<ul style="list-style-type: none"> – outside of the Company's password-protected Shareholder Portal, by post or via e-mail: June 12, 2024, 24:00 hours (CEST); date and time of receipt are decisive (Information acc. to EU-IR: 20240612; 22:00 hours UTC (Coordinated Universal Time)) – via the Company's password-protected Shareholder Portal at www.traton.com/agm: until the set time determined by the meeting chair as part of the voting process on the day of the Annual General Meeting (June 13, 2024) (Information acc. to EU-IR: 20240613, until the set time determined by the meeting chair as part of the voting process)

D. Participation in the general meeting

D1	Method of participation by shareholder	<p>Authorizing a third party</p> <p>(Information acc. to EU-IR: PX)</p>
D2	Issuer deadline for the notification of participation	<p>Registering for the Annual General Meeting and submitting proof of shareholding by the following deadline: June 6, 2024, 24:00 hours (CEST); date and time of receipt are decisive</p> <p>(Information acc. to EU-IR: 20240606, 22:00 hours UTC (Coordinated Universal Time))</p>
D3	Issuer deadline for voting	<ul style="list-style-type: none"> – outside of the Company's password-protected Shareholder Portal, by post or via e-mail: June 12, 2024, 24:00 hours (CEST); date and time of receipt are decisive (Information acc. to EU-IR: 20240612; 22:00 hours UTC (Coordinated Universal Time)) – via the Company's password-protected Shareholder Portal at www.traton.com/agm: until the set time determined by the meeting chair as part of the voting process on the day of the Annual General Meeting (June 13, 2024) (Information acc. to EU-IR: 20240613, until the set time determined by the meeting chair as part of the voting process)

E. Agenda — Agenda item 1

E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the adopted annual financial statements of TRATON SE and the approved consolidated financial statements for the year ending December 31, 2023, in addition to the combined management report of TRATON SE and the TRATON GROUP for the 2023 fiscal year as well as the report of the Supervisory Board
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	
E5	Alternative voting options	

Section	Type of information	Description
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E. Agenda — Agenda item 2

E1	Unique identifier of the agenda item	2
E2	Title of the agenda item	Appropriation of the net retained profit
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 3

E1	Unique identifier of the agenda item	3
E2	Title of the agenda item	Approval of the Executive Board members' actions for fiscal year 2023
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 4

E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Approval of the Supervisory Board members' actions for fiscal year 2023
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 5.1.

E1	Unique identifier of the agenda item	5.1.
E2	Title of the agenda item	Appointment of auditors — as auditors of the single-entity financial statements and the consolidated financial statements for fiscal year 2024, as auditors for the review of the condensed financial statements and the interim management report for the first half of fiscal year 2024, and for a potential review of additional interim financial information within the meaning of section 115 (7) of the <i>Wertpapierhandelsgesetz</i> (WpHG — German Securities Trading Act) in fiscal year 2024
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 5.2.

E1	Unique identifier of the agenda item	5.2.
E2	Title of the agenda item	Appointment of auditors — as auditors for a potential review of additional interim financial information within the meaning of section 115 (7) of the WpHG in fiscal year 2025 until the next Annual General Meeting
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 6

E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Approval of the remuneration report for fiscal year 2023
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Advisory vote (Information acc. to EU-IR: AV (acc. to ISO 20022: ADVI))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 7

E1	Unique identifier of the agenda item	7
E2	Title of the agenda item	Resolution on the approval of the amended remuneration system for the members of the Executive Board
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Advisory vote (Information acc. to EU-IR: AV (acc. to ISO 20022: ADVI))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 8

E1	Unique identifier of the agenda item	8
E2	Title of the agenda item	Resolution on amending the remuneration and the remuneration system for the Supervisory Board members and corresponding amendment to the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.1.

E1	Unique identifier of the agenda item	9.1.
E2	Title of the agenda item	Election of Supervisory Board members – Hans Dieter Pötsch
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 9.2.

E1	Unique identifier of the agenda item	9.2.
E2	Title of the agenda item	Election of Supervisory Board members – Ödgård Andersson
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.3.

E1	Unique identifier of the agenda item	9.3.
E2	Title of the agenda item	Election of Supervisory Board members – Dr. Manfred Döss
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.4.

E1	Unique identifier of the agenda item	9.4.
E2	Title of the agenda item	Election of Supervisory Board members – Gunnar Kilian
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 9.5.

E1	Unique identifier of the agenda item	9.5.
E2	Title of the agenda item	Election of Supervisory Board members – Dr. Albert Xaver Kirchmann
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.6.

E1	Unique identifier of the agenda item	9.6.
E2	Title of the agenda item	Election of Supervisory Board members – Dr. Julia Kuhn-Piëch
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.7.

E1	Unique identifier of the agenda item	9.7.
E2	Title of the agenda item	Election of Supervisory Board members – Nina Macpherson
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 9.8.

E1	Unique identifier of the agenda item	9.8.
E2	Title of the agenda item	Election of Supervisory Board members – Dr. Dr. Christian Porsche
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.9.

E1	Unique identifier of the agenda item	9.9.
E2	Title of the agenda item	Election of Supervisory Board members – Dr. Wolf-Michael Schmid
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

E. Agenda — Agenda item 9.10.

E1	Unique identifier of the agenda item	9.10.
E2	Title of the agenda item	Election of Supervisory Board members – Frank Witter
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

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E. Agenda — Agenda item 10

E1	Unique identifier of the agenda item	10
E2	Title of the agenda item	Resolution on the amendments to the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	www.traton.com/agm
E4	Vote	Binding vote (Information acc. to EU-IR: BV (acc. to ISO 20022: BNDG))
E5	Alternative voting options	Vote in favor Vote against Blank ballot (Information acc. to EU-IR: VF, VA, BL (acc. to ISO 20022: CFOR, CAGS, NOAC))

F. Specification of the deadlines regarding the exercise of other shareholders rights — additions to the agenda

F1	Object of deadline	Submission of requests for additions to the agenda (Article 56 sentences 2 and 3 of the SE Council Regulation, section 50 (2) of the <i>SE-Ausführungsgesetz</i> (SEAG — German SE Implementation Act), section 122 (2) of the AktG)
F2	Applicable issuer deadline	May 13, 2024, 24:00 hours (CEST) (date and time of receipt are decisive) (Information acc. to EU-IR: 20240513, 22:00 hours UTC (Coordinated Universal Time))

F. Specification of the deadlines regarding the exercise of other shareholders rights — countermotions

F1	Object of deadline	Submission of countermotions to specific items on the agenda to be made available to the Annual General Meeting (section 126 (1) of the AktG)
F2	Applicable issuer deadline	May 29, 2024, 24:00 hours (CEST) (date and time of receipt are decisive) (Information acc. to EU-IR: 20240529, 22:00 hours UTC (Coordinated Universal Time))

F. Specification of the deadlines regarding the exercise of other shareholders rights — proposals for election

F1	Object of deadline	Submission of election proposals for the elections to the Supervisory Board or the election of the auditor to be made available to the Annual General Meeting (sections 127, 126 of the AktG)
F2	Applicable issuer deadline	May 29, 2024, 24:00 hours (CEST) (date and time of receipt are decisive) (Information acc. to EU-IR: 20240529, 22:00 hours UTC (Coordinated Universal Time))

F. Specification of the deadlines regarding the exercise of other shareholders rights — submitting statements

F1	Object of deadline	Electronic submission of statements on the agenda items pursuant to section 130a (1) through (4) of the AktG via the Company's Shareholder Portal
F2	Applicable issuer deadline	June 7, 2024, 24:00 hours (CEST), (date and time of receipt are decisive) (Information acc. to EU-IR: 20240607, 22:00 hours UTC (Coordinated Universal Time))

Section	Type of information	Description
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F. Specification of the deadlines regarding the exercise of other shareholders rights — right to information, to submit motions, and to speak

F1	Object of deadline	Requesting information and exercising the right to submit motions and to speak pursuant to section 130a (5) and (6), section 131 (1) of the AktG
F2	Applicable issuer deadline	On June 13, 2024, from the opening of the Annual General Meeting, during the Annual General Meeting: as specified by the meeting chair (Information acc. to EU-IR: 20240613, during the Annual General Meeting as specified by the meeting chair)

F. Specification of the deadlines regarding the exercise of other shareholders rights — lodging objections to the minutes

F1	Object of deadline	Lodging objections to the resolutions of the Annual General Meeting to the notary's minutes by means of electronic communication
F2	Applicable issuer deadline	On June 13, 2024, from the beginning of the Annual General Meeting until its closing by the meeting chair (Information acc. to EU-IR: 20240613, from the beginning of the Annual General Meeting until its closing by the meeting chair)