

TRATON

Declaration of the Executive Board and Supervisory Board

of TRATON SE

on the recommendations of the

“Government Commission of the German Corporate Governance Code”

pursuant to section 161 German Stock Corporation Act

“The Executive Board and Supervisory Board of TRATON SE declare by means of an update of the Declaration of Conformity of December 2022 in respect of the recommendations of the “Government Commission of the German Corporate Governance Code” in the version dated 28 April 2022 (“Code”) published by the German Federal Ministry of Justice on 27 June 2022 in the official section of the Federal Gazette (*Bundesanzeiger*) the following supplement:

Pursuant to recommendation B.5, an age limit is to be specified for members of the Executive Board and disclosed in the Corporate Governance Statement. In compliance with this recommendation, the Supervisory Board has specified an age limit, which is disclosed in the Corporate Governance Statement: According to this, members of the Executive Board are “as a rule to be appointed up to a maximum age of 65”. This can be extended by a maximum of three additional years. On 20 March 2023, the Supervisory Board resolved to reappoint Mr. Antonio Roberto Cortes as a member of the Executive Board of TRATON SE until midnight on 17 January 2027 and thus beyond the age of 68. Due to his reappointment, Mr. Cortes will have reached the age of 71 at the end of his term of office. The Supervisory Board adheres to the age limit specified for members of the Executive Board. As regards the reappointment of Mr. Cortes, the Supervisory Board however considers it to be in the best interest of the Company to override – by way of exception – the age limit in this specific case. In particular, Mr. Cortes has lead responsibility for the South American market, which faces significant challenges over the next three years, including in the context of the overall economic development worldwide and the trans-formation of the truck industry towards even greater sustainability. Furthermore, Mr. Cortes in the next years is to implement the strategy for South America designed by him, in particular. It should also be borne in mind that Mr. Cortes is especially familiar with the TRATON Group due to his activities over many years. This knowledge and familiarity with the existing processes are of particular importance for the ability to implement activities, which have already been initiated, along with others, as efficiently and effectively as possible. It cannot however be ruled out that legal commentators would regard a company as having deviated from

recommendation B.5 even if it had overridden a specific applicable age limit only once. As a precautionary measure, such a deviation is therefore declared.”

Munich, March 2023

On behalf of the Supervisory Board

On behalf of the Executive Board

Hans Dieter Pötsch
- Chairman of the Supervisory Board -

Christian Levin
- Chairman of the Executive Board -